

**Beaver Dam Unified School District
Board of Education Minutes**

Planning Committee Meeting

October 19, 2015

A meeting of the Planning Committee of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center at 6:20 p.m. Board members present: Bev Beal-Loeck, Jim Jansen, Laura Lerwick, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Administration present: Bob Avery, Director of Business Services, Sharon Bliefernicht, Director of Human Resources, Mark DiStefano, High School Principal, Sandra Garbowicz, Director of Teaching and Learning, and Steve Vessey, Superintendent.

Mrs. Bliefernicht provided background information about the retirement packages that provides health insurance benefits to the four different employee groups. There are different packages for each group, which violates the Affordable Care Act's non-discriminatory requirements. Differing cash benefits do not fall under this restriction, only health insurance benefits.

In addition, our post-employment health benefits have a disproportionate number of claims and losses. This is having a significant impact on our health insurance rates. This information was presented for informational purposes only. There was some discussion on possible options and timeline for decision-making and implementation. The timeline is as follows:

- November: examples from other districts
- December: options for BDUSD
- Jan - Mar: discuss various options

Mr. Avery presented a budget revision to be adopted as Budget Amendment I, which includes revisions to the tax levy imposed by the district. These changes are a result of hiring in August, employee benefit selections, enrollment changes, and certified state aid amounts. Revenues decreased slightly, and expenditures were reduced by over \$150,000. The result is a projected surplus of \$164,000.

The tax levy is reduced from \$12.48M to \$12.17M. This was a result of an increase in state equalization aid and that the district now qualifies as a "high poverty" district and will receive \$235K. Both of these increases require a reduction in the property tax levy under revenue limits.

There was a question about how the revenue limit and aid changes impacted the tax levy and on open enrollment.

The committee endorsed the budget amendment and revised tax levy for Board approval.

Mr. Avery presented a recommendation to hire Camera Corner Connecting Point to implement phases I & II of the safety-security plan developed last year. A committee of three principals, two Buildings and Grounds supervisors, the Information Technology director and the business

manager wrote the Request for Proposal, reviewed proposals, and interviewed three vendors. The selection was unanimous. The proposal is under budget.

The committee endorsed the recommendation and to authorize the Director of Business Services to engage in a contract with Camera Corner.

The next Planning Committee meeting is scheduled for November 16th.

Minutes submitted by Marge Jorgensen, Committee Chair.